

**DETAILS OF ESSENTIAL QUALIFICATIONS  
AND EXPERIENCE**

For University Institute of Technology Bhopal, Jhabua, Shahdol & Shivpuri

**01. Principal / Director**

- a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch
- b. At least two successful Ph.D. guided as supervisor/Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals.
- c. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.

**Notes:**

1. This position shall be of contractual in nature for 5 years and can be extended for one more term depending upon the performance.
2. Performance assessment shall be carried out through a committee appointed by the university.
3. After completing the final term, the incumbent shall join back his / her parent organization in the previous designation from where he / she has proceeded with the designation as Professor /Senior Professor as the case may be.
4. The Experience at the Post of Professor or equivalent should be supported by document as per Govt./UGC/AICTE norms. (Example Code 30 in case of RGPV & Code 28 for UGC)

For University Polytechnic, Bhopal.

**02. Principal**

- (a) Ph.D. and First Class at either Bachelor's or Master's level in the relevant discipline with minimum of 16 years of experience in Teaching / Research/ Industry, out of which at least 3 years shall be post Ph.D. experience and 5 years of experience not below the level of HoD.  
OR
- (b) First Class at Bachelor's or Master's level in the relevant discipline and minimum of 20 years of experience in Teaching / Research/ Industry, out of which 5 years of experience not below the level of HoD..

**Notes:-**

1. Experience of Lecturer (Selection Grade-II), given-charge of HoD., as per seniority for three years subject to availability of vacant posts of HoD., will be considered as HoD..
2. This position shall be of contractual in nature for a term of 5 years and can be extended for one more term depending upon the performance; and after completing the term the incumbent shall join back his/her parent organization in the previous designation from where he / she proceeded.
3. The Experience at the Post of HoD or equivalent should be supported by document as per Govt./UGC/AICTE norms. (Example Code 30 in case of RGPV & Code 28 for UGC)

**Class / Division**

If a class / division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

✓      ✗      ✗