

DETAILS OF ESSENTIAL QUALIFICATIONS, PAY SCALES AND EXPERIENCE

Post	Department	Qualification	Experience	Pay Scale
Lecturer	Civil Engg.	First class Bachelor's & Master's degree in appropriate branch of Engineering /Technology,	NIL	Rs 15600-39000 + AGP 6000
	Mechanical Engg.			
	Electrical Engg.			
	Electronics & TeleCommunication Engg.			
Lecturer	Physics	First Class Master's degree in appropriate subject. Besides fulfilling this qualification, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Candidates who are or have been awarded a Ph.D shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET	NIL	Rs 15600-39000 + AGP 6000
	Chemistry			
	Maths			
	English			
Head of Department	Mechanical Engg.	Bachelor's and Masters degree of appropriate branch in Engineering /Technology with First Class or equivalent either Bachelor's and Masters level. OR Bachelor's degree and Masters degree of appropriate branch in Engineering/Technology with First Class or equivalent either Bachelor's or Master's level and Ph.D or equivalent, in appropriate discipline in Engineering / Technology.	Minimum of 10 years relevant experience in teaching/research/industry . Minimum of 05 years relevant experience in teaching/research/industry Post Ph.D publications in journals of repute and guiding Ph.D student, contribution to educational innovation, design of new courses and curricula is highly desirable.	Rs 37400-67000 + AGP 9000
	Civil Engg.			
	Electronics & Telecommunication Engg.			
TPO		Bachelor's and Masters degree in Engineering /Technology with First Class or equivalent either Bachelor's and Masters level. OR Bachelor's degree and Masters degree in Engineering/Technology with First Class or equivalent either Bachelor's or Master's level and Ph.D or equivalent, in Engineering / Technology.	Minimum of 10 years relevant experience*. Minimum of 05 years relevant experience*. Post Ph.D publications in journals of repute and guiding Ph.D student, contribution to educational innovation, design of new courses and curricula is highly desirable.	Rs 37400-67000 + AGP 9000

*Experience in Training & Placement Officer/liasioning officer in any Private/ Govt. organization and additional diploma/certificates level qualifications in languages/Communication Skills etc. However the preference shall be given to a candidate having experience in Human Resource Management / Personnel Management with Engg. background in reputed Industries

Principal	University Polytechnic	Qualification as above for the post of Head of Department and Ph.D in engineering.	Minimum of 10 years relevant experience in teaching /research /industry out of which at least 03 years shall be at the level of head of department or equivalent. Post Ph.D publications in journals of repute and guiding Ph.D student, contribution to educational innovation, design of new courses and curricula is highly desirable.	Rs 37400-67000 + AGP 10000 +S.P.2000
Desirable: A Professor of eminence with excellent track record in academics, administrative, research and innovations. A visionary person with exposure at national and international level with commitment to excel and displayable organizational capability. Participation record in devising, designing, developing, planning, executing, analyzing, quality control and curriculum innovation.				
Librarian	Good academic record with First Class or an equivalent CGPA at the Master’s Degree in Library Science/ Information Science/Documentation Science or an equivalent professional degree with knowledge of computerization of library. Besides fulfilling this qualification, candidates should have cleared the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. Candidates who are, or have been awarded Ph. D. degree in accordance with the “University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.			Rs 15600-39000 + AGP 6000
Desirable: M.Phil/Ph.D Degree with in Library Science/Information Science/Documentation Science with knowledge of computerization of library and experience of automation of library / documentation / Archives and Manuscript keeping.				
PTI	First Class or an equivalent CGPA at the Master’s Degree in Physical Education or Sports Science with a consistently good academic record. Besides fulfilling this qualification, candidates should have cleared the national level test conducted for the purpose by the UGC or any other agency approved by the UGC. Candidates who are, or have been awarded Ph.D. degree in accordance with the “University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.			Rs 15600-39000 + AGP 6000
Desirable: Representation in National/International tournaments as player or as an official with the team. A National Awardee recognized by Govt. of India.				

NOTE:

1. Equivalence for PhD is based on publication of 05 International Journal Papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 05 publications being in the author's area of specialization.
2. PhD shall be from a recognized University.
3. In case of research experience, good academic record and books/research paper publications /IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.
4. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the department with active participation record in devising /designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the selection committee.
5. For the post of Head of the Department and Principal flair for Management and Leadership is essential as deemed fit by the expert members of the selection committee.

6. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted CGPA will be converted into equivalent marks as below.

<i>Grade Point</i>	<i>Equivalent Percentage</i>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- In case of number of application for the post of Lecturer is more than 1:10, candidate has to appear for Screening Test. Successful candidate will be called for interview.