

DETAILS OF ESSENTIAL QUALIFICATIONS
AND EXPERIENCE

- (i) **Director/Principal (Rs 37400-67000+10000 to be fixed at a stage not below Rs 43000) + S.P. Rs 3000/-**

BE/B.Tech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/B.Tech or ME/M.Tech. and Ph.D or equivalent, in appropriate discipline with

1. Minimum of 10 years experience in teaching / research / industrial experience out of which at least 3 years shall be at the level of Professor. Post Ph.D publications and guiding Ph.D students is highly desirable.

OR

2. Minimum of 13 years experience in teaching and/or Research and/or Industry. In case of research experience, good academic record and books/research paper publications /IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.

If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising /designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the selection committee. Flair for Management and Leadership is essential

Desirable: A Professor of eminence with excellent track record in academics, administrative, research and innovations. A visionary person with exposure at national and international level with commitment to excel and displayable organizational capability. Participation record in devising, designing, developing, planning, executing, analyzing, quality control and curriculum innovation.

NOTE:

1. Equivalence for PhD is based on publication of 05 International Journal Papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 05 publications being in the author's area of specialization.
2. PhD shall be from a recognized University.
3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided the incumbent Assistant Professor has acquired or acquires Ph.D Degree in the relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualification as above shall be mandatory.
5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

