

DETAILS OF TERMS AND CONDITIONS, QUALIFICATIONS AND EXPERIENCE

Minimum Qualifications and Experience as per A.I.C.T.E. norms.

Post	Department	Qualification	Experience	Pay Scale
Lecturer /Workshop Superintendent	Mechanical Engg.	First class Bachelor's & Master's degree in appropriate branch of Engineering /Technology,	NIL	Rs 15600-39000 + AGP 6000
	Electronics & Communication Engg.			
Lecturer	Physics	First Class Master's degree in appropriate subject. Besides fulfilling this qualification, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. Candidates who are or have been awarded a Ph.D shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET	NIL	Rs 15600-39000 + AGP 6000
	Chemistry			
	Maths			
	English			
Head of Department	Mechanical Engg.	Bachelor's and Masters degree of appropriate branch in Engineering /Technology with First Class or equivalent either Bachelor's and Masters level. OR Bachelor's degree and Masters degree of appropriate branch in Engineering/Technology with First Class or equivalent either Bachelor's or Master's level and Ph.D or equivalent, in appropriate discipline in Engineering / Technology.	Minimum of 10 years relevant experience in teaching/research/industry . Minimum of 05 years relevant experience in teaching/research/industry Post Ph.D publications in journals of repute and guiding Ph.D student, contributionto educational innovation, design of new courses and curricula is highly desirable.	Rs 37400-67000 + AGP 9000
Principal	University Polytechnic	Qualification as above for the post of Head of Department and Ph.D in engineering.	Minimum of 10 years relevant experience in teaching /research /industry out of which at least 03 years shall be at the level of head of department or equivalent. Post Ph.D publications in journals of repute and guiding Ph.D student, contributionto educational innovation, design of new courses and curricula is highly desirable.	Rs 37400-67000 + AGP 10000 +S.P.2000

NOTE:

1. Equivalence for PhD is based on publication of 05 International Journal Papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 05 publications being in the author's area of specialization.
2. PhD shall be from a recognized University.
3. In case of research experience, good academic record and books/research paper publications /IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.
4. If the experience in industry is considered, the same shall be at managerial level equivalent to head of the department with active participation record in devising /designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the selection committee.
5. For the post of Head of the Department and Principal flair for Management and Leadership is essential as deemed fit by the expert members of the selection committee.
6. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted CGPA will be converted into equivalent marks as below.

<i>Grade Point</i>	<i>Equivalent Percentage</i>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%